

**INTERNATIONAL ASSOCIATION FOR ANALYTICAL PSYCHOLOGY  
INTERNATIONALE GESELLSCHAFT FÜR ANALYTISCHE PSYCHOLOGIE  
ASSOCIATION INTERNATIONALE DE PSYCHOLOGIE ANALYTIQUE  
ASSOCIAZIONE INTERNAZIONALE DI PSICOLOGIA ANALITICA  
ASOCIACION INTERNACIONAL DE PSICOLOGIA ANALITICA**

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**Minutes of the Meeting of the Executive Committee of the IAAP  
Copenhagen, 11, 12, 13,14 February 2012**

Present were: Joe Cambray, President  
Tom Kelly, President Elect  
Marianne Müller, Vice President  
Jan Wiener, Vice President  
Angela Connolly, Honorary Secretary

Misser Berg  
Walter Boechat  
Fred Borchardt  
JoAnn Culbert-Koehn  
Alessandra de Coro  
John A. Desteian  
George Hogenson  
Toshio Kawai  
Denise Ramos

Mariuccia Tresoldi, Administrative Secretariat

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After introducing Ann Casement , Chair of the Ethics Committee, Don Williams, Webmaster and Emilija Kiehl, Editor of the Newsletter, and after an informal period of reflection, the President JC opened the meeting.

**1. EC Meeting Minutes (February 2011)**

The minutes of the EC meeting in February 2011 were unanimously approved as a faithful record. The minutes approved will be sent by the Honorary Secretary to the Chair of the Publications and Communications Sub-Committee who will forward them to the Webmaster and posted on the website, after the decision whether or not to post the financial statement for 2011.

## 2. Matter arising

The President discussed the problem of communication to the membership:

i) Given that the dissemination of key points of information to the members through the IAAP President's letter to the Presidents of the Group Members has not always been successful, JC will write to all Presidents explaining this and asking if they have any objection to the IAAP President sending a letter of information about the activities of the IAAP to all the membership in the five official languages. In the letter he will also recommend that the information about any change of President be promptly forwarded to the secretariat, to Yvonne Trueb and to Don Williams.

**ACTION: The President JC solicited the EC s-c's and w-p's to let him know if there are items that they would like to be included in his letter.**

**ACTION: AC will ask WB and EK to check the addresses of the membership.**

**ACTION: JC will bring this matter to the Council of Societies for further discussion.**

**Vote for approval: unanimous**

ii) JC recommended to the EC that a small honorarium of 400 CHF for any IAAP colleagues who are willing to translate in the 5 official languages, the President's letters of information to the membership.

**Vote for approval: unanimous**

**ACTION: AC will contact members of the PC to see if they are willing to act as translators.**

## 3. Correspondence

i) Henry Abramovitch correspondence

This concerns the question about the value and benefits of the organization to its membership

**ACTION: JC and TK will collect and summarize the list of practical benefits that IAAP offers to the membership which the chairs of the sub-committees, working parties and standing committees have prepared**

**ACTION: JC will list these benefits in the March letter to the Presidents of the GMs**

**ACTION: The Officers will formulate a document to present next year to the EC and Council of Societies, setting out and explaining the tasks of the Executive Committee and its sub-committees, working parties and standing committees.**

**ACTION: JC will write to H Abramovitch informing him of this letter.**

ii) Lyn Cowan correspondence

This concerns a request for greater information about the finances of the IAAP and the possibility of posting the budget on line. There appears to be some confusion in the membership between the budget and the financial statement. The discussion and clarification on this point is postponed at the moment of finance report.

iii) Valerie McIlroy correspondence

Without entering in details, with the permission of the EC this was deferred to the discussion

of the Consultation Service

iv) Paul Bishop correspondence.

The President updated the EC on this item. The decision will be made next March. Paul is very grateful to us for making this nomination.

v) Los Angeles communications

JA C-K referred to the EC the question raised by the CGJILA about Jungian identity and in particular about the question if analysts who have not completed IAAP recognized training but are accepted as members by GMs of the IAAP, can be recognized as IAAP members. After the discussion the EC decided that if the application is duly processed and the candidate screened according to the procedures of the GM, such candidates will be accepted as members of the IAAP.

vi) DGAP correspondence

This item will be discussed under the Financial report and may then be deferred to the Consultation Service for eventual consultation and mediation on this point

At this time, the Organizing Committee for the Copenhagen Congress was invited to join the Executive Committee to give its report and a visit was made to the site of the congress.

## **7. Copenhagen Congress**

### **Report of the Program Committee**

Robert Wimmer, Chair of the Program Committee, reported to the EC about the work of the PC, the number of proposals (over 240) and the criteria used to select the plenary and breakout sessions. François Martin-Vallas made a power point presentation showing the percentage of proposals accepted (almost 50% for a total of 72 slots), the geographic distribution and the language of the proposals, and finally the list of societies from which the proposals came (36 out of 55 GMs). The EC was given the title of the plenary sessions and the names of the presenters and informed that the program will include administrative sessions, 10 posters and a good number of interesting and stimulating evening events.

**The Executive Committee unanimously approved the program as presented by the Program Committee.**

### **Report of the Organizing Committee**

Misser Berg, Chair of the Organizing Committee, reported on the work done and in particular the solutions the OC had devised to lower the very expensive costs of the simultaneous translations of the plenary sessions. One solution would be to provide a translation beforehand which could then be made available for downloading electronically onto PCs, I-phones, tablets, etc. Furthermore, DSAP will purchase and offer gratis the use of a number of Kindles to the participants. This could be a very useful experiment and IAAP is very grateful for the creativity and the generosity of DSAP. As the Delegates' Meeting requires simultaneous translation the OC recommends a combined solution: downloading the plenary sessions and using simultaneous translation for the DM and for the plenary sessions on the Wednesday morning.

**The Executive Committee unanimously approved the Organizing Committee report and the proposed combined solution for the translation: kindles for the plenary sessions and simultaneous translation in the five languages for the Delegates' Meeting and the plenary sessions on the Wednesday morning .**

**ACTION: WB, Chair of the Publications and Communications Sub-Committee will investigate with Bob Hinshaw about how to protect the copyright of the lectures made available for downloading and will eventually draft an electronic copyright form to be signed by those who download lectures.**

## **5. Financial Report and budget**

TK presented the Financial Report for 2011 and gave a power point presentation.

### **5 i) The EC unanimously approved the financial report**

**5 ii) Internal Audit:** The Internal Audit was presented to the EC. The Auditors recommend that the Accountant provide the auditors with the finalized budget for the previous year to facilitate understanding about how the accrual system works and the significance of the difference between the actual budget which is under audit, plus and minus accruals, and the budget that had previously been audited. This will help any new audit teams taking on this responsibility to better understand how the budget and financial statement work and will provide a clear historical record for going forward.

**The EC approved the Internal Audit with one abstention.**

### **5 iii) The EC unanimously approved the Treasurer's Annual Report for 2011**

**5 iv) Provisional budget:** The discussion of the budget was postponed to after the s-c meetings.

### **5 v) Request for dues reductions**

- a) Group members requesting Band B:
  - SBrPA
  - AJB
  - SAAJA

**The EC approved unanimously the above requests.** (Walter Boechat, Fred Borchardt and Denise Ramos recused themselves for this vote)

On requests of GMs' dues reductions TK presented for reflection a table comparing GM dues, hours of work, average hourly rate and IAAP dues/hours. JD proposed that at the next Congress a questionnaire be distributed with the pack of documents for the Delegates, asking for anonymous financial information that could help IAAP to understand the financial situation of the membership. A discussion followed on how better to formulate questions, how to disseminate the questionnaire, through Presidents, web or at the Council of Societies.

**ACTION: The Academic Sub-Committed in conjunction with the Finance Officer, will draft a questionnaire to present to Officers**

- b) Group members requesting Band C
  - RSAP
  - AVPA
  - SVAJ
  - LAAP

**The EC approved unanimously the above requests.**

**ACTION: JC will inform all Group Members of the above decisions.**

- c) Individual Members requesting Band C  
Teodora Petrova Bulgaria  
Corinne Martine Mayer  
Huguette Jerray  
Zanet Villablanca

**The EC approved unanimously the above requests  
ACTION: JW and AC will inform the IMs and GMs.**

#### **5 vi) DGAP correspondence**

JC presented the DGAP correspondence and gave some background on the problem of the DGAP dues. The EC expressed serious concern about this problem and underlined the need for clear parameters for negotiation with DGAP which should include the possibility of awarding a Band B dues reduction for 2012 and the immediate need for an up to date list of the members of DGAP.

The EC agreed that further discussion should be referred to the Consultation Service before the final decision of the EC

#### **5 vii) Hardship Clause**

The Officers discussed the fact that while access to reduction of IAAP dues is possible for the IMs in the case of financial hardship, with the present global economic situation members of societies may also undergo financial difficulties. In such cases where the society has exonerated the member from local dues it would be appropriate to also waive the IAAP dues for one year but this will not effect the number of delegates for the Delegates' Meeting.

**The EC voted in favor of a hardship clause to exempt members of societies who have had their local dues waived for financial difficulties, from IAAP dues for one year.**

**ACTION: JC and TK will inform Martin Amsler as treasurer about the decision of waiving the due for one year for those individuals whose local dues have been waived due to financial problems.**

#### **6. Ethics report**

Ann Casement presented the report of the Ethics Committee and requested that the EC give approval for the IAAP Ethics Committee Survey. The EC discussed the survey but felt that it required further elaboration and Ann Casement agreed to take the survey back to the Ethics Committee for further discussion.

The Archives and records policy of the IAAP Ethics Committee were reviewed.

Ann Casement informed the EC of a serious car accident suffered by a member of the ethics committee, Marianna Arancibia. The EC extends its good wishes for a speedy recovery to Marianna and her husband.

Ann Casement asked the opinion of the EC about a question raised by a member of the Ethics Committee as to whether it would be advisable when communicating the results of an ethics complaint to give reasons for the decision but the EC advised that these reasons should not be communicated to the parties concerned.

The EC thanked the Ethics Committee for the very efficient work done on reviewing the applications of new societies.

**ACTION: The Ethics Committee will reflect further on the survey and be back to the EC next year**

**ACTION: As Marianna Arancibia has resigned from the Ethics Committee the EC decided that her name should be removed from the list of members of the Ethics Committee.**

**ACTION: WB to administer the above change of the website.**

## **7. Constitutional Revision W-P report**

MM reported the step by step procedure followed by the Constitutional Review, from the revision of the Constitution sent in May 2011 to all Presidents and IMs for comments and contributions, to the setting up of a Forum for discussion in September 2011 open to all IAAP member analysts. The w-p received responses from 13 Group Members for a total of 36 topics in 57 posts, including the answers of the Working Party. MM also reported on a number of meetings between the members of the WP and Society Presidents already held as well as others to be held in 2012.

A summary report on all comments, Presidents and Forum was given to the EC, including the correspondence on the Constitutional Review. MM presented the revisions to the Constitutional Revision implemented after this discussion, including the decision to remove Art.13. at this time.

**The changes to the revised IAAP Constitution after consultation of the whole membership were recommended to the EC for approval:**

### **A. IAAP training toward Individual Membership (Router Training)**

- **Art. 13 – removed to offer more time for further discussion**
- **Art. 7 – par. 3 add: For Individual Members the Executive Committee will judge the applicant’s petition for admission according to its own established assessment criteria and rules of procedure and will decide whether the applicant meets the conditions for admission to the IAAP. The Executive Committee will recommend to the Delegates the admission of the applicant as an Individual Member at the next Meeting of Delegates. The Delegates must decide by at least a two-third majority in the applicant’s favor.**

### **B – Election Procedure for the Officers and the Group Members represented in the EC**

- **Art. 18 – par. 1 add: Elections shall be decided by a relative majority**
  - **par. 2 add: A relative majority is an affirmative vote of the greatest number of votes for each of the candidates.**

### **C – Individual Members should not be able to propose “Changes to the Constitution”**

- **Art. 29 – par. 2 – cancel: by 50% plus 1 of the Individual Members**

JC opened and led a full discussion, before the EC voted as this will be the final draft version of the new Constitution which will be translated into the five languages and sent to all Presidents before the Council of Societies. This first translation will not be done by professional translators in order to reduce costs. After the presentation to the Council of Societies, the final version of the Constitution Revision will have a legal translation into German in accordance with the constitution.

**Vote: The changes to the revised Constitution are unanimously approved**

JW asked to minute the thanks of the EC to the Constitutional Revision w-p for their hard work

**The W-P also recommended to the EC that there should be a full day discussion on the revised Constitution at the Council of Societies Meeting in February 2013 and that exceptionally, two representatives from each Society will be allowed to attend the Council. The EC voted in favor unanimously**

## 8. Sub-Committee Reports

### 8i) Academic s-c report

#### a) Grants requested

The EC approved in principle a grant of 4,000CHF for the research project of Margaret Wilkinson together with Professor Ruth Lanius pending a written proposal with more details.

**ACTION: The Academic s-c will write asking for more details on the project**

The request of two members on behalf of the JPA for 4,000CHF for seed money for the Fordham Lectures Conference. The EC approved seed money of 2,000CHF on the condition that the JPA account for the seed money granted last year. JC stated that any contract for seed money must be with the JPA and not individuals as the IAAP grants seed money only to organizations.

**The EC unanimously approved.**

Request for translation funds for book Trauma and Beyond by Ursula Wirtz. As decided in the last EC meeting, IAAP will not give grants for the translation of books. The EC unanimously reaffirmed the decision of the last meeting.

The request of a an IAAP trainee to fund the publication of his thesis on Jung is rejected, but the Academic S-c recommend helping him to find a publisher.

**The EC unanimously approved.**

The Academic s-c referred to the EC the IAJS/IAAP joint Conference in Braga request for extra funds to host actors for a play at the Conference. The EC authorized the Academic s-c to inform the Organizing Committee of the Conference that they should make use of the 10.000 CHF already reserved for the Conference as seed money, to cover any extra costs.

**ACTION: The Academic S-c will communicate the decision of the EC to the applicants**

The Academic s-c recommended to the EC that as before, prizes should be awarded for the best posters in Braga and Copenhagen.

**The EC approved prize money of 1000 CHF for Braga.**

**ACTION: The Academic s-c will investigate costs for hosting a panel in Copenhagen on the Neurosciences, with GH and TKw and possibly an Italian researcher such as Vittorio Gallese or Corrado Sinigaglia.**

### 8ii) Publications and Communications (P and C s-c)

#### a) Website

The P and C s-c presented their report and the discussion held in the s-c meeting about possible changes to the website and to the front page. The EC suggested the need to clearly display Congresses and conferences of the IAAP or of GMs. JC suggested that there should be a calendar of all the principle events. The EC also

noted the necessity to make access to the most consulted pages like the Membership List more user friendly.

**ACTION: The Publications and Communications s-c will investigate costs for a redesigned and more functional website and report to the next EC.**

**ACTION: WB will study how best to organize the website documents in conjunction with the Academic s-c and will make a recommendation to the EC**

b) Proceedings project

WB reported that this is on hold for this year.

c) Newssheet.

EK showed the EC the new Newssheet. Previous issues of the Newssheet have been well accepted and have had a very positive response. The next number will be ready for posting before the end of February.

The EC expressed congratulations to EK for the success of the Newssheet.

Newsletter

The timeline for sending in the report for the 2013 hard copy of the Newsletter to Emilja Kiehl will be August 1<sup>st</sup>, 2012.

**ACTION: The Chairs of the Sub-Committee must send to EK a three-years' report of their s-c to be published in the Newsletter by August 1<sup>st</sup>, 2012**

**ACTION: JC will add a line in the letter to the Presidents ,reminding them that all society reports for the Newsletter must be sent to EK by the 1<sup>st</sup> August 2012.**

d) Membership List

EK gave the estimates for the next issue of the Membership List and suggested strategies to reduce costs. She circulated to the EC a sample page of the Membership List using a thinner paper and a different, smaller font. This new format would allow a savings of 2000 CHF.

**The EC unanimously approved the proposal to adopt this new format of the printed Membership List.**

**ACTION: WB and DW will consider the advantages of having the membership database in pdf format instead of a spread sheet format as it is now.**

e) The Proceedings for the Montreal Congress are scheduled to be published this Spring. Pramila Bennett, the Proceedings Editor is standing down and a new editor will need to be appointed.

**ACTION: WB and DW will get in touch with the Publisher to evaluate posting the Proceedings on line will eventually be possible.**

JC noted that at the next Congresses, IAAP will again need to budget the travel and expenses for the attendance of the Congress Proceedings Editor.

f) Memorial Board. JC informed the EC that the IAAP needs to be more proactive and more rapid in posting obituaries and in setting up a memorial board to which members can contribute, to commemorate the death especially of our well-known members.



h) The Officers recommended to the EC that if people wish to donate books to DG or Routers, they should communicate this to the chair of the Publications and Communications who will then put the offer on the website. Should DG and Routers be interested, they will need to get directly in touch with the donors. The IAAP cannot be responsible for shipping and storage costs.

**ACTION: DW will create a line on the menu about donations.**

### **8iii) Society Applications**

The s-c has now received six applications and all the relevant documents have been carefully revised by the Society Applications s-c and by the Ethics Committee.

APJQ : L'association des psychanalystes jungiens du Québec

This Group is applying to become a Group Member with Non-Training Status.

The s-c recommend to accept this application

**Vote: unanimous**

CGJIC: C.G.Jung Institute of Colorado

This Group is applying to become a Group Member with Training Status.

The s-c recommend to accept this application

**Vote: unanimous**

LIRPA: Laboratorio Italiano in Psicologia Analitica

This Group is a Non-Training Group and is applying for Training Status.

The s-c recommend to accept this application

**Vote: all in favor – 2 recusals**

RSAP: Russian Society for Analytical Psychology

This Group is a Non-Training Group and is applying for Training Status.

All the papers received so far are in order but some changes to their Constitution are required and this can only be approved by their membership at the annual Meeting next June. The s-c recommend a provisional acceptance of this application.

**The EC approved.**

CGJIB: C.,G. Jung Institute Barcelona

This Group applied to become a Group Member with Training Status at the last Delegates' Meeting in Montreal. There were complications with their documents so the s-c recommended to accept them as a Non-Training Society and was so voted by the Delegates. Now the group is applying to become a Group Member with Training Status.

Although their documents are in order, owing to a certain lack of information, the s-c recommended, and the EC agreed, to hold off till next year when the situation will be clearer.

GAPS: Guild for Analytical Psychology and Spirituality

This is the second time that this Group applies to become a Group Member with Training Status. The first application was in Barcelona and it was refused by the DM. The documents are in order and they have all the requirements. The s-c has received a favorable letter of opinion from the Umbrella Group in London expressing some concern however about the designation "spirituality" in the name of the Group. There is also another question about their membership composed by 47 members of which only 19 are IAAP members. The s-c recommend that this application can only

recommended to the DM if it is agreed that all non-IAAP members of GAPS are officially recognized as IAAP members only from the date of acceptance of GAPS as an IAAP GM.

After a long discussion, the s-c therefore recommended, and the EC approved, to postpone a vote on this application till next year when there will be more information on both issues.

#### **8iv) Honorary Members**

MB, the chair of the s-c presented the report and the 4 proposals received for nomination were revised and presented to the EC for approval:

- Frank McMillan approved unanimously
- Leonardo Boff approved unanimously
- Francisco Garcia Bazan approved with one abstention
- Sonu Shamdasani – as his previous nomination was already rejected in 2010, according to the Guidelines there must be a 3 year wait before re-nomination can occur.

**ACTION: The candidacy of Francisco Bazan will be referred back to the s-c to decide if any further information is required.**

The s-c proposed to the EC a series of changes to the Criteria and Procedure for election to Honorary Member. These include the procedure that any secret ballot on nominations within the EC should be handled by the Honorary Secretary.

**The EC unanimously approved the changes.**

**ACTION: MB will forward all revised documents of the s-c to WB who will post them on the Members only area of the website**

The EC suggested the need to ensure that the nominators maintain confidentiality and this was referred back to the s-c for incorporation into procedures.

#### **9) Fundraising s-c**

JA C-K presented the report and the list of benefits. \$10,000 have been raised by the appeal for relief for the Japanese earthquake disaster and T Kw spoke about the uses of this fund. The chair suggested that letters of appeal should be sent directly to the membership rather than to the presidents.

**ACTION: JC will include this in the Presidential letter**

The chair will draft a proposal about a session at the Congress on fundraising and the use of funds in which T Kw will participate.

**ACTION: JA C-K will contact donors to raise funds to help members of the DGs and routers attend the Copenhagen Conference.**

## 10) Education Committee

- i) JC gave a brief summary of the history of the developing groups and the router program. JW together with AC, gave the report and the list of benefits and gave a power point presentation to illustrate the structures and processes of the new Education Committee. JW presented to the EC the draft letter to be sent to all Presidents of the DGs and router groups, the LPs, the router coordinators and the IMs to communicate an overview of the new structures and processes.  
**The EC approved this document with 1 abstention.**
- ii) The Regional Organizers presented the reports from each region and asked for the EC approval to ratify the results of the screening interviews and intermediate and final examinations.

### South America (TK)

**Chile:** Screening interview: recommendation: acceptance  
Interviewers: Iraci Galias, Nairo de Souza Vargas

**Colombia:** Intermediate exam: recommendation: pass  
Examiners: Marjorie Nathanson, Claire Allphin  
3 x Screening interviews: recommendation: accepted  
1 x Screening interview: recommendation: not accepted  
Interviewer: Luigi Zoja

**Ecuador:** 3 x Screening interviews: recommendation: accepted  
1 x Screening interview: recommendation: not accepted  
2 x Intermediate exams: recommendation: pass  
1 x Intermediate exam: recommendation: conditional pass, retake required  
Interviewers: Luigi Zoja, Tudy Bendayan  
Examiners: Luigi Zoja, Trudy Bendayan

**Mexico:** Final Exam: Recommendation: Pass  
Examiners: Danila Crespi, Judith Moscu

### Asia and the China Region (AC)

China Region, Shanghai

Screening Interview : Recommendation: acceptance  
Interviewer: Dr Higuchi

### Eastern Europe (JW)

**Russia**

Krasnodar:

7 x Intermediate exams  
Recommendation: pass  
Examiners: Jan Wiener and Catherine Crowther

## **Ukraine**

At the JAP conference in St. Petersburg in 2011, 5 new routers were also successfully screened in on the understanding that they would be self-funding:

2 x interviewers J. Wiener and M. Stein

2 x interviewers C. Crowther and P. Pickles

1 x interviewers J. Wiener and C. Crowther

**Recommendation: acceptance**

## **Central Europe (Marianne Mueller)**

### **Bulgaria**

**Recommendation to the EC to ratify the following exams:**

Screening Interviews:

3 x recommendation: to be accepted

1 x recommendation: not to be accepted

Interviewers: JoAnn Culbert-Koehn and Marianne Mueller

1 x Recommendation: acceptance

Interviewer: Joerg Rasche

### **Czech Republic**

Intermediate Exam: Recommendation: pass

Examiners: Kathrin Asper, Marianne Müller

### **Estonia**

Intermediate Exam: Recommendation: pass

Examiners: Pia Skogemann, Vibeke Vedel

### **Lithuania**

Screening Interviews:

2 x recommendation: accepted

Interviewers: Tom Kelly, Marianne Müller

Intermediate Exams:

2 x recommendation: passed

1 x recommendation: fail

Examiners: Tom Kelly, Marianne Müller

1 x recommendation: passed

Examiners: Kathrin Asper, Marianne Müller

### **Poland**

#### **PAJA**

1 x Intermediate Exam:

recommendation: passed

Examiners: Gert Sauer, Ursula Bernauer

- PTPA** Intermediate Exams:  
 2 x recommendation: passed  
 Examiners: Jan Wiener, Tom Kelly  
 1 x recommendation. Passed  
 Examiners: Ann Kutek, Jan Wiener
- Screening interviews:  
 2 x recommendation: accepted  
 Interviewers: Jan Wiener, Tom Kelly  
 1 x recommendation: accepted  
 Interviewers: Catherine Crowther, Penny Pickles
- Romania** Screening Interviews:  
 9 x recommendation: accepted  
 Interviewers: JoAnn Culbert-Koehn and Marianne Mueller
- Serbia** 1 x Intermediate Exam: recommendation accepted  
 Examiners: Kathrin Asper, Marianne Müller
- Slovenia** 1 x Intermediate Exam: recommendation accepted  
 Examiners: Angela Connolly, Catherine Crowther  
**The EC ratified the screening interviews and examinations with one abstention.**

#### **New Liaison Persons**

**Colombia: recommendation:** Alvaro Ancona, member of SBrPA, be named new LP for Colombia

**Romania: recommendation:** Yehuda Abramovitch be named the new LP for Romania

**The EC ratified these appointments with one abstention.**

JW presented to the EC the findings of the site visits to Kemerovo and Belarus.

The Officers recommend to the EC that Kemerovo be recognized as a DG with a budget of 1,000CHF and that Gert Sauer be appointed LP-

**The EC approved with one vote against**

The Officers recommended to the EC that Belarus be recognized as a DG with a budget of 1,000CHF and that the Co-Chairs can seek out and appoint a suitable LP.

**The EC approved with one vote against**

AC presented the application of Macao to become a DG and the Officers recommended a site visit be carried out by JC, TK and AC during the China Conference.

**The EC approved with one vote against**

- iii) JW presented the Ed. Com. Budget and illustrated the activity of the FAJP. JW also presented the list of DG dues payments and asked approval for the institution of a yearly administrative fee of 10 CHF for each router.

**The EC approved this fee unanimously.**

- iv) JW and AC presented the Router Training Information Form, the Yearly Router Self Evaluation Form and the Supervisors Evaluation Form.

**The EC approved these documents unanimously**

AC presented the new band structure for the application for reductions in examination fees and the application form for reductions.

**The EC approved these documents unanimously**

- v) JW presented the list of possible candidates for the three new working groups suggested by the Officers and the EC made some additional suggestions. The EC approved the list of candidates. The EC discussed the need to involve the membership in the activities of the Ed.Com. It was decided that the Co-Chairs should send a letter to the membership informing them about the various possibilities of participation: visiting analyst, supervisor, examiner, LP or router coordinator, teacher, member of the regional staff teams or member of the working groups. The Co-Chairs will also draft an application form for this participation in all five languages. The EC suggested that the appointment of the personnel of the working groups should take place only after this letter has been sent to the membership.

**The EC approved unanimously these proposals.**

**ACTION: JW and AC will prepare the application forms for participation in the ED Com activities.**

JD stated his appreciation of the work carried out by the Ed Com in preparing the Ed Com document and expressed his thanks to the two Co-Chairs while at the same time he referred to the EC the perplexity expressed by some members of AGAP with respect to the router program. JC noted that the IAAP is composed of the Group Members and stressed the need for flow of information between the EC and the GMs as well as the IMs.

## **11) Working Parties**

### **i) Consultation Service.**

JC introduced the background to the consultation service w-p which grew out of the mediation w-p which was set up and active during the course of the last two administrations and gave the report of the w-p. The w-p has received three requests for consultation from GMs who are undergoing some form of internal conflict.

- a) Valerie McIlroy Correspondence.(referred from correspondence)

The NPIAP through the president Valerie McIlroy has requested consultation and mediation from a neutral senior figure of the IAAP to resolve an internal conflict.

**The EC unanimously authorised the Consultation Services w-p to offer their services if the NPIAP so requests. A budget of 1,000CHF is allocated and any further expense will be met by the NPIAP.**

**ACTION: JC will contact Valerie McIlroy and informally enquire about the possibility of using a consultant.**

b) ANZSJA has requested the help of JW to resolve an internal conflict.  
**The EC delegated JW to act in this matter and allocated a budget of 1,000CHF (one recusal).**

**c) DGAP correspondence**

During their upcoming visit to Germany, JC and TK will consult with the DGAP executive on how best to work on their relationship with the IAAP within the parameters set by the EC.

The EC gave their approval to the Consultation service to continue to explore this matter if necessary.

JD suggested that the work of the Consultation Service could be further extended to include problems that arise as the GMs interface with their political and professional environment.

**ACTION: JC will collect and collate information about IAAP members with specific expertise in the field of research, political lobbying, media consultation and legal problems who could act as consultants.**

**ACTION: TKw will investigate the possibility of a panel of consultants at the Copenhagen Congress on the theme of Analytical Identity and Practice.**

**ii) Child and Adolescence**

JA C-K reported to the EC on the activities of the w-p.

**ACTION: The w-p will formulate a proposal for Copenhagen on child work around the world and bring this to the next EC.**

**12) Policy Book**

**The EC ratified the following two policies which had been approved in 2011:**

**VP Reimbursement**

**The VPs will be awarded a travel reimbursement to the IAAP Congresses**

**Officers' Compensation**

**The Officers' compensation will not be increased at this time.**

**The EC approved the following policies which will be ratified in 2013.**

**Dues Reductions**

**“The two bands approved in 2004, for the reduction of GM dues to be applied annually on the basis of hardship, band B -25% reduction and band C- 50% reduction will be officially incorporated into the Policy Book”**

**Vetting of documents posted on the website**

**“All documents posted on the website must be previously vetted by the Communications Officer.”**

**Formation of IMs’ into Societies**

**“The IAAP strongly encourages IMs when and where possible, to form societies in their own region/country”**

**Archiving of Minutes of the Delegates’ Meetings and of the Executive Committee.**

**“The minutes of all the IAAP Delegates’ Meetings will be collected and archived under the responsibility of the Honorary Secretary.**

**The minutes of the EC will be archived in paper and digital form under the responsibility of the Honorary Secretary.”**

**Screening interview and Examination Fees**

**“To ensure greater transparency in the reduction of examination fees a band structure has been created with four bands: band A- full fee; band B – 25% reduction; band C – 50% and band D – 75% reduction. Reductions will be granted on the completion of the application form.”**

**Updating the Policy Book**

**“To ensure coherency over time, the Policy Book will be updated by the EC whenever necessary to bring it into line with current structures and procedures of the IAAP.”**

**Administrative Fee for IAAP Routers**

**“An administrative fee of 10 CHF will be charged annually for each router. The fee should be collected within each group and transferred to the IAAP secretary”.**

**Procedure for the announcement of interest in candidacy of Group Member representation on the Executive Committee before the Delegates’ Meeting**

**“While the names of all eligible Group Members will, as usual, be presented to the Delegates for election, any Group Member(GM) desiring to run will be encouraged to send a presentation of their candidacy to the IAAP President in any or all of the five official languages. Once the eligibility of the GM is verified, the President will pass the material to the Publications and Communications s-c for posting on the website. This material will also be circulated with the documents for the Council of Societies and for the Delegates Meeting if received within the deadline for submitting material for those events. The presentation should not be more than 250 words”.**

**ACTION: AC will add these new policies to the policy book.**



## **12. Relations with Allied Organizations**

**The status of Allied Organization requested by the Marion Woodman Foundation was approved with two abstentions.**

## **13. 50<sup>th</sup> Anniversary of the death of CG Jung.**

JC reported to the EC the various activities that had taken place all over the world around this theme. The EC discussed the response of the community to the recent deaths of well-known members of the Jungian world and the need to create a special memorial board on the website for members to post their comments.

## **14. Any Other Business**

i) Andrew Samuels correspondence.

The EC discussed the need for careful reflection and scholarly research around the theme proposed by AS and suggested that this matter should be referred to the Academic s-c for further elaboration.

**ACTION: JC will write a brief response to Samuels informing him that this correspondence has been referred to the Academics-c as a research matter.**

## **16. Approval of the Finalized Budget for 2011 and the new Budget for 2012.**

The Finance Officer, TK presented the accruals for 2011 including the two new accruals for the Education Committee and the Consultation Services w-p.

**The EC approved with one vote against.**

The EC discussed the 2012 budget. JD noted that this is the first time that the IAAP has budgeted less dues than the year before. TK illustrated the cuts in the operating expenses and in the Education Committee budget which is reduced by nearly 20%.

**The EC approved the 2012 budget with one vote against.**

JD seconded the importance of before and after accruals and stressed the need to add a new column with the before and after accruals to facilitate the work of the Internal Audit.

**ACTION: TK will bring this to D. Gubser.**

## **17. Date and Place of the next EC Meeting**

The next EC meeting will be held in Zurich before and after the Council of Societies which will be held on the 9<sup>th</sup> and 10<sup>th</sup> of February 2013.

**ACTION: AC will communicate the final dates to the EC.**

**ACTION: AC will inform JD and GH about the date of the Internal Audit.**

The President JC formally closed the meeting and after a reflection period the EC adjourned.

Respectfully submitted  
Angela M. Connolly  
Honorary Secretary.

